



Adult Volunteer Development

The Adult Volunteer Development Department (AVD) works in partnership with volunteers to support the adults in Girl Scouting. Whether you are new to the organization or have been with us for years, AVD is a resource for adult education, recognition and volunteer management. Working with volunteer groups such as the Council Recognition Panel, Association Training Managers, and numerous curriculum task groups, the content of our work is volunteer-driven. For more information about the members of the department see page 4. Your comments and suggestions are always welcome at: AVDAA@gscnc.org ♦

Get First Aid Trained - Online

Interested in taking First Aid/CPR training but haven't been able to fit it into your busy schedule? Adult Volunteer Development staff is working with our health & safety vendor to launch an online course starting in January 2012, that along with an in-person skills demonstration, will qualify an adult volunteer to be a first aider for a Girl Scout troop. This online course will consist of eight sections that can be done at your own pace, on any computer with internet access. Once complete, you must sign up for one of the in-person, skills demonstration sessions to receive your certification card. The course will be \$53 – 13 dollars more than a regular in-person first aid course. While paying for a first aider to be trained is a legitimate troop expense, financial assistance is always available.



In-person health and safety courses will still be offered at the Girl Scout office in Washington D.C., and at locations throughout the council, but the addition of the online course will make the process of certification easier for many of our busy volunteers. ♦

Leader Blitzes in 2012

Regional LeaderBlitzes offer a minimum of ten classes and cover a wide range of topics. Last year, LeaderBlitzes provided adult education for over seven hundred volunteers, and this year we will continue to provide publicity and participation patches for each event.

To see what's on the calendar for 2012, please turn to page 3.

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Have You Seen...

- *The online Pixie List—our Girl Scout Volunteer Classifieds?*
- *The Major Holiday Calendar? Use it when planning your next meeting or event!*

See our website www.gscnc.org, under "For Adults"

Blended Learning; The More Ingredients The Better

Participating in Girl Scouts brings great fun with a significant learning curve.

For a volunteer starting in a new role, the more ways we can offer information the better.

When subjects are explored in a combination of ways (such as in-person, online, and by phone), it is considered *blended learning* and is an ideal way to prepare today's volunteer. Blended learning uses a combination of delivery methods to present different aspects of the same topic. Studies show that blended learning leads to greater understanding, interaction, and satisfaction than either distance learning or traditional learning alone^[1].

Much like a milkshake, there are some components that are crucial, such as the milk and ice cream, whereas every "extra" you add (such as fruit, malt, or chocolate syrup) makes your experience even better. Accessing adult education in a blended learning environment is much the same.

We recommend the following for a new or bridging leader:

- 1st - Watch an online tutorial, ASAP
- 2nd - Take an in-person class to learn more, when you are ready
- 3rd - Sign-up for a roundtable, a conference call, or a one-on-one coaching on your subject to get questions answered, as needed.

[Repeat as desired]

Blended is Best!



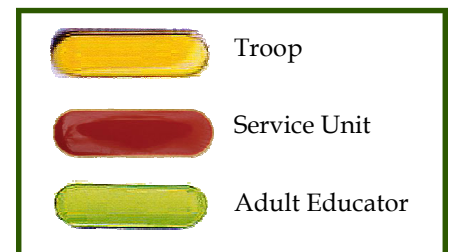
This model allows volunteers quick and easy access to basic information via the online tutorial, more in depth information and the benefits of face-to-face interaction with the formal in-person course, and ongoing support through conference call Q&A sessions or roundtables as needed.

1. "Blended Learning in K-12", a wiki e-book, which contains a chapter "Why is Blended Learning Important?" http://en.wikibooks.org/wiki/Blended_Learning_in_K-12 ♦

Adult Girl Scout Position Pins

Girl Scouts of the USA is making some changes to the volunteer position pin. Some of the changes we are adopting, while some we are not. The "Trainer" bar, which used to be an olive green color **will now be replaced** with a *lime green* bar that the national organization labeled for "Learning Facilitators", i.e. Adult Educators. We are adopting the new bar color but are not changing the name of our Adult Educators. You do not need to switch to the new bar color if you prefer your olive colored one. Just know that the new bars will be available in the Girl Scout shop starting in January 2012.

We will not be adopting any other position/title changes to the pins for the time being. The red bar will continue to be for service unit volunteers and the yellow bar will continue to be for troop leaders. We will be gathering feedback from membership in the coming months to see what challenges or opportunities the new position titles might bring. Stay tuned for future updates but for now – stay the course and wear your volunteer position pins proudly. ♦



LeaderBlitzes in 2012

Continued from the front page.

January 28, 2012	"Jammin' in January" Enrichment Blitz Woodbridge, VA	Sandra Lawrie lawries@comcast.net
January 28, 2012	DC Blitz DC Girl Scout Office	Charisse Williams charissewilliams@earthlink.net
February 11, 2012	Winona Blitz Camp Winona, MD	Bonny Boltz bonny.boltz@inbox.com
May 12, 2012 (TBD)	White Rock Blitz Camp White Rock, WV	Mary Anne Lister mamlist@verizon.net
July 2012 (TBD)	ADAMS Center Blitz (or TBD) Dulles, VA	Kath Delia delia37@verizon.net
August 2012 (TBD)	Potomac Woods Blitz Lucketts, VA	Mindy Cebulski grawie@verizon.net

Camp Getaway 2012

We look forward to relaxing with you at Camp Getaway on **July 13 -15, 2012**.



Come join us in celebrating the 100th Anniversary of Girl Scouting at Camp White Rock in Hampshire County, West Virginia.

Sit by the river, hang out in the pool, learn some new skills, and have fun with friends. Open to all administrative volunteers: adult educators, service unit managers, service unit or association team members, recognition chairs, REACH volunteers, etc. All volunteers who assist in administrative roles are welcome to enjoy this weekend. Registration opens on April 16, 2012. ♦



The Pixie List; New Opportunities Every Day

Our online Girl Scout classifieds, called the *Pixie List*, continues to grow in popularity since its inception 18 months ago. In the past three months alone, there have been 4,915 visitors to the site, viewing the various pages 28,889 times. Six councils from around the country are replicating the *Pixie List* so they can join in on our success.

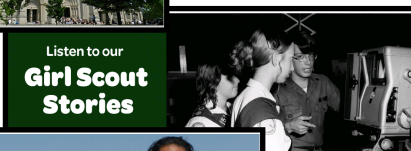
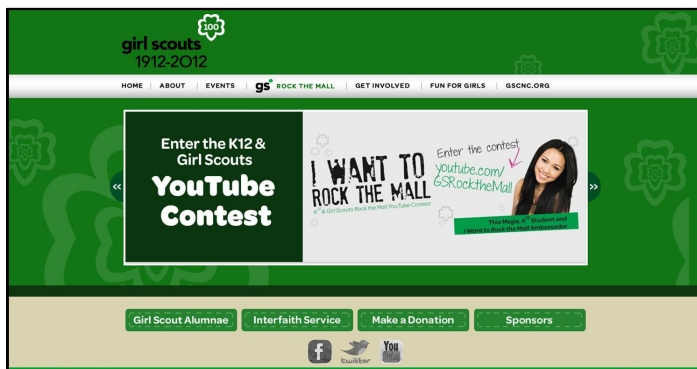


The *Pixie List* has something to offer everyone. Recently, Girl Scout Juniors and Brownies have found troops in other states to become pen pals with in preparation for "Girl Scouts Rock the Mall" on June 9th. Numerous Gold Award Alumnae, now young professionals, have gotten connected with troops. One of our very own Adult Educators in Arlington, found three super volunteers for her service

unit. She said "I don't know why I didn't try [the] Pixie List to find volunteers before!" Don't take our word for it, check it out for yourself. New messages are posted daily. Visit www.thepixielist.com to see what opportunities await. ♦

100th Anniversary of Girl Scouting

Where can you find everything for the Girl Scout Anniversary? The 100th website pages of course! Introducing the GSCNC 100th Anniversary website pages where everything 100th is housed. Visit us there and together we'll ring in the 100th year of Girl Scouting. ♦



Junior Program Level Online Tutorial Coming in January!



Coming early next year, this new online tutorial is our best yet. It covers lots of information, including:

- Using the Journeys and *Girl's Guides* to make a great Girl Scout year
- The three processes: Girl Led, Learning by Doing and Cooperative Learning
- Placement for all new uniform insignia

The other program level tutorials will be updated during 2012 to incorporate the new materials. Even if you do not teach Junior program level or work with Girl Scout Juniors, you might want to take a look at this new resource to see how the *Girl's Guide*, Journeys and badges all weave together to make a great leadership experience. ♦

Who's Who in Adult Volunteer Development

Mary Warneka, Manager AVD

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--*The Pixie List*

--*Winter Weekend* for Educators (January 2012)

--100th Anniversary Web and Social Media

Allison Nederveld, Specialist supporting VA & WV

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--Online Training Revisions (Junior Program Level)

--GSLE Evaluation Process

--100th Anniversary Interfaith Service Committee Chair

Jamarl Clark - Specialist supporting MD & DC

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--Adult Recognition Panel

--*Camp Getaway*, July 2012

--100th Anniversary Volunteer Engagement Strategies

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--Training Registration, Packing and Customer Service

--Coordination of Health & Safety Training

--Management of Camp Re-certification Process