



GIRL SCOUT COUNCIL OF THE NATION'S CAPITAL

DESCRIPTION FOR VOLUNTEER COMMUNITY CULTIVATOR

FUNCTION:

The community cultivation team member is responsible for working with other members of the service unit team and/or field director/membership development specialist to develop, implement, and evaluate ways to provide and maintain Girl Scouting within a designated community.

DUTIES AND RESPONSIBILITIES:

1. Works with service unit team and/or field director/membership development specialist to identify target community and its resources, needs and interests.
2. Works directly with service unit team and/or field director/membership development specialist in creating implementing and evaluating, cultivation plan(s) in a specific target area utilizing the Action Kit provided by the field director/membership development specialist.
3. Works directly with service unit team and/or field director/membership development specialist to develop a timeline and report process for achievement dates.
4. Reports progress directly to field director/membership development specialist on a regular basis.
5. Identifies and implements ways in which girls and adults can participate in Girl Scouting.
6. Represents Girl Scouting at community meetings such as: civic associations, PTA, AARP, Latino Community Council, etc.
7. May participate in service unit team and service unit meetings.

- QUALIFICATIONS:**
1. Registers as a member of the GSUSA
 2. Accepts and adheres to the purpose and principles of Girl Scouting.
 3. Recognizes, understands, accepts, interprets and supports all council goal, policies and objectives including the Human Relations Policy Statement.
 4. Completes 001 Orientation, 330 Organizer Training and briefing by field director/membership development specialist.
 5. Shows a willingness to work with diverse groups with varying life styles and cultures in a positive manner.
 6. Has skills to encourage creative and innovative approaches to nurture Girl Scout program in communities previously under served
 7. Has no outstanding debt to the council.

METHOD OF SELECTION: Selection and appointed by the service unit manager or field director/membership development specialist.

ACCOUNTABILITY: Accountable to the service unit manager, field director/ membership development specialist.

- TIME COMMITMENT:**
1. Appointed for one year.
 2. Suggested time in position, 1-3 years.