2022 ANNUAL MEETING

HITTING IT OUT OF THE PARK

SATURDAY, APRIL 30, 2022

PRINCE GEORGE’S STADIUM • 4101 CRAIN HIGHWAY, BOWIE, MD 20716
Opening Ceremony
National Anthem, Pledge of Allegiance, Girl Scout Promise, Girl Scout Law and Presentation of Association Flags

Welcome and Call to Order
Barbara Krumsiek, President of the Board and Gold Award Girl Scout

Report of Credentials Committee

Adoption of the Agenda, Rules of Order, and Approval of April 17, 2021 Minutes

Treasurer’s Report – FY 2021
María Rodríguez, Treasurer of the Board

Forum Report
Antoinette Barksdale, Second Vice President of the Board and Teen Board Members Sophia Brown and Gitika Gorthi

Nominating Committee Report and Elections
Vicky Bailey, Chair of Nominating Committee

Recognition of outgoing Board and Nominating Committee Members

Installation of newly elected members

Remarks from President of the Board, Barbara Krumsiek

Remarks from Chief Executive Officer, Lidia Soto-Harmon

Seventh Inning Stretch: Song (Let Me Shout I am a Girl Scout) and 110 Years of Girl Scout Uniforms

Recognition of Adult Volunteers

Closing and next meeting date Saturday, April 22, 2023
National Anthem

Oh, say can you see by the dawn's early light
What so proudly we hailed at the twilight's last gleaming;
Whose broad stripes and bright stars,
through the perilous fight,
O'er the ramparts we watched were so gallantly streaming
And the rocket's red glare, the bombs bursting in air,
Gave proof through the night that our flag was still there:
Oh, say does that star-spangled banner yet wave
O'er the land of the free and the home of the brave

Pledge of Allegiance

I pledge allegiance to the flag of the United States of America And to the Republic for which it stands One Nation, under God Indivisible with liberty and justice for all.

The Girl Scout Promise

On my honor, I will try:
To serve God* and my country,
To help people at all times,
And to live by the Girl Scout Law.

*when making the Girl Scout Promise, individual members may substitute wording appropriate to their own spiritual beliefs for the word “God.”

SHOPPING

will be open throughout the entire program.

$23.00

NEW

Girl Scout
Nation’s Capital Tee Shirt

$9.95

$14.00

Available in 3 colors
Sizes: Youth M – L
Adult S – 4X

100% Preshrunk Cotton
Unisex fit
The Girl Scout Law

I will do my best to be honest and fair, friendly and helpful, considerate and caring, courageous and strong, and responsible for what I say and do, and to respect myself and others, respect authority, use resources wisely, make the world a better place, and be a sister to every Girl Scout.

List of Associations

Association 10 – St. Mary’s County, MD
Association 11 – Calvert County, MD
Association 12 – Charles County, MD
Association 14 – Shenandoah Region, Southwest MD, VA & WV
Association 15 – Shenandoah Region, Northeast MD & WV
Association 21 – Southern Prince George’s, MD
Association 22 – Central Prince George’s, MD
Association 23 – Northern Prince George’s, MD
Association 31 – Georgia Crossing, MD
Association 32 – Northern Montgomery, MD
Association 33 – Heart of Montgomery, MD
Association 34 – Montgomery Crescent, MD
Association 37 – Frederick County, MD
Association 40 – Washington DC East, NE & SE DC
Association 42 – Central City-Friendship, NW & SW DC
Association 50 – Ashgrove East, VA
Association 51 – Ashgrove West, VA
Association 52 – South Central Fairfax, VA
Association 53 – Mount Vernon, VA
Association 54 – Central Fairfax County, VA
Association 55 – Little River, VA
Association 56 – Difficult Run, VA
Association 60 – Arlington/Alexandria, VA
Association 70 – Goose Creek, VA
Association 80 – Ports of Prince William, VA
Association 90 – Piedmont, VA
RULES OF ORDER

- All motions and resolutions shall be in written form and submitted to the Secretary.
- Speakers must state name and position.
- All remarks must be addressed to the Chair and must speak to the question under discussion.
- Each person speaking to a motion or resolution may have two minutes to speak.
- No one may speak twice until everyone wishing to speak has had the opportunity to do so.
- Questions regarding proposals to be considered at the meeting may be asked by the Council’s Voting Members.
- Proposals considered at the Meeting are limited to those proposals specifically included in the notice of the meeting. Such proposals will be voted upon as presented.
- Each motion will be allotted five minutes; debates may be extended by a two-thirds vote or closed in less than five minutes by a motion to “call the question.” A motion to call the question takes precedence over any motion on the floor and also requires a two-thirds vote. If the motion is passed, an immediate vote on the question at hand is called.

"Scouting rises within you and inspires you to put forth your best."
- Juliette Gordon Low
Property and Equipment 52.6%  
$25.4M

Investments 32.5%  
$15.7M

Current Assets 14.9%  
$7.2M

Program Services 38.8%  

PPP

Current Liabilities 34%  
$1.1M

Long Term Liabilities 27.1%  
900K

Total Assets $48.3M

Total Liabilities $3.2M

Treasurer's Report (FY '21)
Treasurer's Report (FY '21)

**Revenue**
- **$16.1M**
  - **60.1%** Product Program and Girl Scout Shop $9.7M
  - **8%** Government Contributions $1.3M
  - **5.5%** Contributed Revenue $900K
  - **5.2%** Camping and other program fees $800K
  - **20.3%** Interest, other income, and net assets released $3.3M
  - **10.3%** Management and General $1.5M
  - **10.1%** Fundraising $1.4M

**Expenses**
- **$14.3M**
  - **79.6%** Program Services $11.4M

**Product Program and Girl Scout Shop**
- **$9.7M**
  - **60.1%**

**Fundraising**
- **$100K**
  - **.9%**

**Government Contributions**
- **$1.3M**
  - **8%**

**Contributed Revenue**
- **$900K**
  - **5.5%**

**Camping and other program fees**
- **$800K**
  - **5.2%**

**Interest, other income, and net assets released**
- **$3.3M**
  - **20.3%**

**Management and General**
- **$1.5M**
  - **10.3%**

**Fundraising**
- **$100K**
  - **.9%**
Forum Report

Forum Questions
1. What steps can Girl Scouts take to create an organization of belonging?
2. What policies need to be altered to make other families feel welcome and empowered?

Offer materials in multiple languages.
Increase the diversity of language, culture, skin color, ability, and gender represented in both marketing materials and patches.
Better accommodate parents and families to allow for increased involvement by hosting more family events.
Provide resources for troop conversations about inclusion that include tips and training resources.
Ensure that inclusion and diversity training is inclusive and that experts are available for training at the Service Unit level.
Decrease the organization's financial burden and ensure that financial aid is discreet and easy to access.
Increase the focus on cultural and social justice events, badges, and patches.
Address the gender spectrum by promoting that Girl Scouts is a space for all.
Streamline the process for new volunteer training.
Provide easy access to council policies.

VISIT TODAY!

www.gscnc.org/annualmeeting
to learn more.
Nominees for Board and Nominating Committee

Board of Directors: Members-At-Large
Three Year Term: October 1, 2022 - September 30, 2025

- Tracey DeCock
- Paul Donato
- Natalie O. Ludaway
- Janet Osborn
- Chandra Graham Parker
- Jeri K. Somers
- Brigitta S. Toruño

Board of Directors: Members-At-Large
Unexpired Two Year Term: October 1, 2022 - September 30, 2024

- Morlon Bell-Izzard
- Anne Scott

Board of Directors: Members-At-Large
One Year Term: October 1, 2022 - September 30, 2023

- Zara Javeri
- Ella Ridgway

Nominating Committee Members
Three Year Term: October 1, 2022 - September 30, 2025

- Mary Brady
- Karen Penn
- Mary Gabrielle Sprague
Nominees for National Delegate to National Council of GSUSA
Three year term to begin immediately upon election

Michele Ballard
April Carter-Chau
Adrianne Cook
Gabrielle Coote
Kathleen Coulter
Laura Essex
Marjorie Fellows
Krista Ferguson
Elizabeth Filkins
Grace Franklin (G)
Christine Gettings
Cheryl Gooding
Hannah Hargrave (G)
Kennedy Harrison (G)
Critchett Hodukavich
Alex Jurado (G)
Catherine Jurado
Brian Kearney
Eileen Kurucz
Carla Partlow
Nominees for Alternate National Delegate to National Council of GSUSA
Three year term to begin immediately upon election

- Zara Javeri (G)
- Kathleen Althoff
- Colleen Cibula
- Patty Green
- Margie Hackett
- Reece Hart (G)
- Pam Hosimer
- Sarah (Sally) LaBonte
- Sam Jurado (G)
- Lidia Soto-Harmon
- Melissa Teates
- Kaia Wright (G)
- Myrna Ramos
- Sharon Richardson
- Kristen Shields
- Cindy Gilman
- Patty Green
- Margie Hackett
- Reece Hart (G)
- Pam Hosimer
- Sarah (Sally) LaBonte
- Sam Jurado (G)
- Idalia Ramos
- Sharon Richardson
- Kristen Shields
- Lidia Soto-Harmon
- Melissa Teates
- Kaia Wright (G)
We thank all our outgoing National and Alternate National Delegates, whose term ends today. You did an awesome job in the virtual 2020 National Council Session!
Let me shout I’m a Girl Scout,
Let’s explore the outdoors
Give me some STEM and archery,
Every girl is a sister to me
Cause it’s FUN, FUN, FUN with the Girl Scouts,
For everything there’s a song
Cause it’s camp, cookies, leaders and friends,
And where YOU belong!

Use "Take Me Out To The Ball Game" melody
Presentation of Adult Recognition

Kathleen Althoff (50-8)
Michele Ballard (15-8)
Wendi Brophy (37-3)
Karen Brown (33-9)
Janet Cameron (52-10)
Sharon Cantrall (51)
Laura Essex (10-15)
Yvette Fey (80-4)
Ashley Flory (34-8)
Suzanne Gleason (34-5)
Patty Green (37-4)
Carol Jacobson (34-7)
Eileen Kurucz (52-11)
Linda Larson (53-6)
Susan Lawrence (37-8)
Sue Lickiss (80-1)
Mae Novak (34-7)
Jean Turner (37-8)

Longevity 65
Mary Rose Chappelle (40-1)
Ruth Drickey (53-6)
Jan Miller (31-1)

Longevity 60
Mary Rosewater (33-2)
Anne Connors (22-2)

Longevity 55
Josephine Hoge (34-8)
LaVerne Brown (40-1)

Longevity 50
Sheri Sankey (33-7)
Patty Green (37-4)
Laura Douglas (52-2)

Longevity 45
Tine Stone (33-7)

Longevity 40
Carol Jacobson (34-7)
Cindy Gilman (33-5)
Patricia Roush (15-8)

Longevity 35
Cathie Plouzek (34-7)
Paula Burnett (15-3)

Awarded by our Council Recognition Panel
Sue Hansen, Chair (Assn 52)
Monique Broadus (Assn 15)
Broadine Brown (Assn 21)
Kathy Duda (Assn 55)
Katharine Gaines (Assn 10)
Carla Partlow (Assn 22)
Cathie Plouzek (Assn 34)
Sharon Richardson (Assn 80)
Penelope Sinclair (Assn 34)
Paige Sherman (Assn 90)
Mary Gay Sprague (Assn 42)
Hilda Vanover (Assn 37)
Congratulations to Our 2021 Honorees!

| Longevity 55 | Lisa Bond  
|  | Sue Hansen |
| Longevity 50 | Linda Dooley  
|  | Sandy Jones  
|  | Dhamayanthy Pathmanathan |
| Longevity 45 | Emilie Pade  
|  | Jean Turner |
| Longevity 40 | Dayna Jacob  
|  | Susan Lawrence  
|  | Laura Mead |
| Longevity 35 | Melissa Custer  
|  | Kate Green  
|  | Anne Hedian |
| Longevity 30 | Janet Broadhurst  
|  | Charlena Brooks  
|  | Michele Choi  
|  | Erin Connolly  
|  | Janis Dingels  
|  | Penny Dingels  
|  | Mariá Harris  
|  | Veronica Phelps  
|  | Mary Gay Sprague  
|  | Megan Thompson  
|  | Patricia Williams |
| Knox Award | Susan Ducey  
|  | Sue Hansen |
| Thanks Badge II | Barbara Ostrom  
|  | H. Christel Brokenborough  
|  | Thanks Badge  
|  | Tina Brugno  
|  | Carol Ann Cunningham  
|  | Ann Robertson |
| Honor Pin | LaVerne Brown  
|  | Suzanne Gleason  
|  | Cheryl Gooding  
|  | Jess Harbison  
|  | Michael McAtee  
|  | Vanessa Roselle  
|  | Anne Simmons  
|  | Penny Solomon |
| Nation’s Capital Pin | Andrea Checkon  
|  | Margie Hackett  
|  | Sherri Hunter  
|  | Brian Kearney  
|  | Cyndie Lipari  
|  | Dhamayanthy Pathmanathan  
|  | William Perry |
| Sustained Service Pin | Orit Almager  
|  | Michelle Billings  
|  | Anh Bolles  
|  | Lisa Bond  
|  | Carla Bowers  
|  | John Bryant  
|  | Jennifer Dolan  
|  | Rebecca Fernandes  
|  | Diana Franco  
|  | Shana Fulcher  
|  | Thelma Glowacki  
|  | Elizabeth Greer  
|  | Maria Harris  
|  | Robin Hylton  
|  | Kristin Kelso  
|  | Elizabeth Lauer  
|  | Lannie Leach  
|  | Debbie Lock-Smith  
|  | Cathy Miller  
|  | Julie Mulkey  
|  | Farida Robinson  
|  | Jane Tamai  
|  | Chandra Thacher  
|  | Terri Wallace  
|  | Kim Williams  
|  | John Yates |
| Appreciation Pin | Alexander Martina  
|  | Mary Bailey  
|  | Claudette Burge  
|  | Monica Campos  
|  | Carole Carter  
|  | Joan Clement  
|  | Jennifer Coleman  
|  | Rebecca Collier  
|  | Gina Coluzzi  
|  | Kevin Conroy  
|  | Chris Coote  
|  | Anne Corej  
|  | Karyn Cram  
|  | Eileen Crews  
|  | Jacqui Demitz  
|  | Sherry Dobsen  
|  | Julia Donovan  
|  | Kelly Felder  
|  | Marjorie Fellows  
|  | Jennifer Flannigan  
|  | Alicia Frechette |
|  | Yvonne Harris  
|  | Robin Hilton  
|  | Rhonda Jenkins  
|  | Kanchana Krishnan  
|  | Lauren Leather  
|  | Shymeen Lewis  
|  | Christina Lloyd  
|  | Christine McCarthy  
|  | Alexis McKitterick  
|  | Jane Mellow  
|  | Natalie Metzler  
|  | Michele Minderlein  
|  | Karen Molloy  
|  | Stephanie Montgomery  
|  | Genevieve Moonis  
|  | Rhoda Morris  
|  | Susanne Mount  
|  | Katee Neal  
|  | Gayle Nevis  
|  | Amanda Oballe  
|  | Kim O’Bryant  
|  | Lena O’Rourke  
|  | Sue Palk  
|  | Rachel Porter  
|  | Lisa Pratt  
|  | Catherine Prevour  
|  | Sally Rahnema  
|  | Ladee Rhodes  
|  | Jamal Rubeiz  
|  | Jennifer Ruscio  
|  | Jennifer Schuette  
|  | Lisa Sechrist  
|  | Jean Shaw  
|  | Amy Sickel  
|  | Penelope Sinclair  
|  | Leah Skrine  
|  | Jennifer Slagle-Peck  
|  | Ily Soares  
|  | Rebecca Stahl  
|  | Stacy Stec  
|  | Hillary Tabor  
|  | Susan Taylor  
|  | Angie Tombul  
|  | Susan Tripp  
|  | Jocquelene Tullis  
|  | Sarah Vaglia  
|  | Geraldine Washington  
|  | Sarah Watts  
|  | Summer Webb  
|  | Keisha White  
|  | Amy Whiteman  
|  | Merrily Wolf  
|  | Lynda Wood  
|  | Debbie Zeigler  
|  | Stephanie Zimmermann
Please donate to SHARE today!

SHARE reaches every girl and volunteer in our Council.

Camp
Maintains our eight camps, high adventure activities and ensures every girl has the chance to enjoy the outdoors. $1000 helps get girls to sleep away camp.

Financial Assistance
Covers membership and troop dues, girl supplies, camperships, and program fees. $500 supports a year of Girl Scouting.

Programs
Supports troop and camp programs, STEM, life skills, entrepreneurship and leadership training. $250 helps a girl travel on a Girl Scout destination.

Volunteer Assistance
Provides free and reduced cost training for volunteers. $100 helps a volunteer receive training and resources.