



Carolyn Thompson

Vienna, VA

Managing Principal & CEO

Merito Group, LLC

Carolyn is Managing Principal of the Merito Group, a nationwide talent acquisition consulting firm providing retained and direct hire executive search, RPO and sourcing programs for highly cleared professionals as well as general contingent labor services across the US.

What most people don't know is that Carolyn is also a serial entrepreneur across multiple industries. Since 2013, she has launched: The Washington Women's Leadership Initiative

(WWLI.org) – a 501(c)3 membership organization with over 200 women leader members; BioPharma Global (www.biopharmaglobal.com) – a global biotech regulatory affairs firm facilitating FDA and EMA approvals for new and investigational drugs and devices with as specialty in rare diseases and unmet needs; The Elevar Group (www.elevargroup.com) – global continuing education provider for ICF credentialed coaches; ResellXL (www.resellxl.com) – online consignment retailer for plus size clothes, shoes and accessories; Resale Global (www.resaleglobal.com) – inventory software and ecommerce software as a service for the consignment industry allowing local stores to go global in one click; and ShopBrite (www.shopbrite.com) – sustainable shopping and fashion aggregator for consignment shoppers where people can enter their measurements online and see all the unique items that fit them now or within an inch of alteration (launching 2020).

She resides in the Washington, DC and Miami, FL areas and is frequently called upon by national magazines, trade journals, and news organizations such as The Washington Post, The Wall Street Journal, NPR, CNN and MSNBC to contribute content on a variety of topics.

Carolyn is a Trustee of Kansas State University, has written a few books, and sits on several boards. She is an active member of Women in Bio, ACG, the National Speakers Association, the Pinnacle Society, and a credentialed member of the International Coach Federation. Carolyn received bachelor's degree in Business Administration from Kansas State University. She grew up as a top Girl Scout cookie seller in Kansas.

Carolyn has been a member of the Board of Girl Scouts Nation's Capital since 2017. She is a member of the Nominating Committee, Golf Classic Committee, Major Gifts Society, and former co-chair of the Major Gifts Committee.