



Kathleen Carl
Arlington, VA

VP Chief Accounting Officer
Nestlé USA

As Chief Accounting Officer for Nestlé USA, Kathleen has united a team of finance and accounting professionals to serve the US Nestlé operating companies and help them deliver on their strong growth agenda across a portfolio of esteemed consumer brands such as Stouffers, DiGiorno Pizza, Nestlé Tollhouse Morsels, Purina, Perrier and Gerber. Kathleen and her teams ensure businesses can operate with speed and agility while maintaining strong

guardrails to ensure they are providing rock solid financial information, managing risk and ensuring their assets and control frameworks are sound. She is responsible for the operations of Treasury, Risk Management, Retirement Assets, Internal Controls, Credit and Collections, Accounting Operations and Financial Reporting. With over 25 years of experience in fast moving consumer goods at Nestlé both in the USA and the Worldwide Headquarters in Switzerland, her experience is deep across the Finance and Control Function as well as Information Technology Management.

Kathleen is a strong believer in the power of a collaborative team that works to bring positive solutions to Nestlé businesses as partners across the Finance and Control organization. Developing talent and leaders is achieved through coaching and mentoring, varied experiences throughout the organization, inspiring others through her own actions to drive the businesses forward. Kathleen is passionate about enabling women to excel in leadership positions throughout Nestlé, and strongly believes young talent has increasing opportunities to build on the momentum of women leaders who have preceded them, evolving the landscape to bring further gender balance to the workplace.

Kathleen began her Girl Scouting experience as a Brownie and bridged to a Junior Scout working her way up to a Senior Scout in her hometown of Los Angeles California. She earned the Silver award and was an active leader in Troop 248. She attended summer camp at the legendary Camp Lakota where she rose to camp counselor leading the junior Scouts. Through her Girl Scout experience, Kathleen honed her many skills; building teams, achieving individual challenges, leadership and listening, all while embracing her love for the outdoors and creating positive relationships that have lasted a lifetime.

Kathleen has been a member of Girl Scouts Nation's Capital Board of Directors since 2020. She is co-chair of the DEI Ad Hoc Task Force, a member of the Investment, Major Gifts, and Golf Classic committees.