



Nicole (“Nikki”) Clifton
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President, Social Impact and The UPS Foundation
UPS

Nikki leads UPS’s global philanthropy, social impact and community affairs efforts as part of the new Corporate Affairs, Communications and Sustainability team. She oversees the company’s efforts to respond to the world’s most pressing social, humanitarian and environmental needs.

Nikki has been instrumental in UPS’s response to human rights and social justice issues, including spearheading and coordinating UPS’s anti-human trafficking awareness engagement, in conjunction with Truckers Against Trafficking and United Way Worldwide. Her [Ted Talk](#), “3 Ways Businesses Can Fight Sex Trafficking” has earned more than 1.5 million views. Additionally, she leads the UPS Equity, Justice & Action Task Force, a cross-functional leadership team working to dismantle systemic racism through strategic internal and external engagement.

Most recently, Nikki served as Vice President, Global Public Affairs, and led UPS’s workforce policy, legislative advocacy and external affairs engagement with members of congress and the states’ attorneys general. Nikki began her UPS career as Labor & Employment Counsel, advising and counseling on workforce issues in business units around the country. Prior to government affairs, Nikki served as Labor & Employment Counsel for UPS in Atlanta, Georgia. Before UPS, Nikki worked for Delta Air Lines and practiced labor and employment law with Alston & Bird LLP and Smith, Currie and Hancock, in Atlanta, Georgia.

Nikki earned her bachelor’s degree *magna cum laude* in communications from Howard University’s Annenberg Honors Program and her J.D. from the University of Georgia School of Law. She is a member of the Georgia Bar and is admitted to practice before the United States Supreme Court. Nikki and her husband have four children and reside in Falls Church, Virginia.

Nikki has been a member of Girl Scouts Nation's Capital Board of Directors since 2021. She is a member of DEI Ad Hoc Task Force a proud Girl Scout mom to daughter, Olivia.