Supporting Girl Scouts with Diverse Intellectual and Physical Abilities

Accommodate All Girl Scouts
Girl Scouts is committed to making reasonable accommodations for any physical or cognitive limitations a Girl Scout may have. Communicate with young people of all abilities and/or their caregivers to assess special needs and accommodations. For specific guidance on activities, see "Safety Activity Checkpoints." Individual activity chapters will provide resources specific to that sport or activity, so always check SAC when planning an activity. Our goal is to include all youth members who demonstrate a desire to participate. To learn more about the resources available, visit Disabled World: https://www.disabled-world.com.

How to Build Inclusion
- Communicate with the caregiver AND the Girl Scout
- Learn how to use Adaptive Equipment, such as a microphone connected to a hearing aid before you “need” to use it
- Avoid over-helping: Ask Girl Scouts if they need help. If they say NO, let them lead
- Acknowledge differences: don't try to talk around someone's disability because that can be isolating

Questions about how to ensure the inclusion of youth with disabilities within the Girl Scout community? Call Customer Care: (202) 237-1670

Resources
- The National Center on Health, Physical Activity and Disability: focuses on improving the health, wellness, and quality of life of people with disabilities
- Partners for Youth with Disabilities (PYD): PYD’s strives to create a world where young people with disabilities can live with dignity and pride, and lead self-determined lives filled with purpose.
**Communication Matters**

Communicate to Girl Scouts with disabilities and/or their caregivers to assess any needs and accommodations. Always ask for their preferences.

**Further trainings**

GS Learn Training 204 Including Girls with Disabilities

This training provides an applicable approach to inclusive Girl Scouting!

Kids included together (KIT):
helps organizations and schools create and sustain inclusive practices. They offer training and consultations to Girl Scout Volunteers.

**Including ALL Girls Patch**

This patch program is designed to heighten Girl Scouts’ awareness, understanding, and acceptance of people’s diverse abilities. Girl Scouts will learn what "inclusion" of individuals with disabilities really means, and how to ensure it is practiced in every Girl Scouting environment. There are fun and educational activities designed for all levels of Girl Scouts to use in troops, individually, or in other Girl Scout settings.

A PDF of the patch program is available on the website here: www.gscnc.org/patches

**Request Accommodations**

To request a disability-related accommodation: such as an ASL interpreter, Braille document, or adaptive camping equipment, please contact Customer Care: customercare@gscnc.org