



GIRL SCOUT COUNCIL OF THE NATION'S CAPITAL

62nd ANNUAL MEETING

APRIL 20, 2024

MINUTES

The 62nd Annual Meeting of Girl Scout Council of the Nation's Capital (the "Council" or "Girl Scouts Nation's Capital") was held on Saturday, April 20, 2024, at Metz Middle School in Manassas, Virginia. Council President, Barbara Krumsiek, noted that the theme of the meeting was, "*Rooted in Belonging*." The opening ceremony, which included the flag ceremony, Pledge of Allegiance, singing of the National Anthem, and the presentation of Association flags, was carried out under the leadership of two Girl Scout Ambassadors.

Barbara Krumsiek then thanked the Girl Scout members and chairs from Associations 80 and 90 in the City of Manassas and Prince William and Fauquier Counties for hosting the meeting.

Members, participants, and visitors were welcomed, including two members of Girl Scouts of the USA (GSUSA) National Board – Chair, Noorain Kahn, and Member, Marcus Peacock. Berniece Collis, former Board President of the Council, was recognized along with the current Board Members, for working to ensure that the Council remains strong.

Barbara then called the business meeting to order and introduced Wendy White, Secretary of the Board of Directors and Parliamentarian; Colleen Cibula, Chief Operating Officer, who served as Acting Chief Executive Officer for the past year; and Kim R. Ford, new Chief Executive Officer.

CREDENTIALS REPORT

Two Girl Scouts serving on the Credentials Committee reported that, as of 9:00 AM, 257 voting members of the Council were present and 114 of 127 Service Units were represented. The Credentials Committee verified that a quorum was present and that all were active members of the Girl Scout movement, 14 years of age or over, and registered through Girl Scouts Nation's Capital, fulfilling the requirements to conduct business as stated in the Bylaws.

APPROVAL OF AGENDA, RULES OF ORDER, AND MINUTES from 2023 Annual Meeting

Barbara asked everyone to review the Agenda and Rules of Order in the digital program or on the screens on the stage at the meeting. She noted that the Annual Meeting minutes for April 22, 2023, were posted on the website for review prior to the meeting.

Motion: On motion duly made and seconded, the agenda and rules of order to govern the meeting, along with the Annual Meeting minutes from April 22, 2023, were approved as presented.

TREASURER'S REPORT – María Rodríguez

Council Treasurer María Rodríguez presented the report on the Council's Financial Statements for the fiscal year ended September 30, 2023 ("Fiscal Year 2023"). A copy of the full report is attached as "Addendum I" and incorporated by reference in these minutes.

FORUM PRESENTATION – Antoinette Barksdale

Second Vice President Antoinette Barksdale along with Teen Board Members Namara Mugamba and Megan Sawant reported on results of the Forums held in February 2024. Antoinette reported that we hosted seven in-person and two virtual Forums, including one Teen Forum, for over 220 service unit delegates.

Discussion at the Forums centered on Mental Health issues and challenges for today's youth and what community-based organizations like Girl Scouts can do to alleviate the rising risk to our youth. The questions generated very passionate and detailed discussion, and many of the youth and adult members agreed that depression and anxiety were the most frequent mental health challenges faced by our youth members, along with bullying and self-image and self-esteem issues. There was a strong call for Peer Support group meetings, and our youth members stated a need to be seen and heard when talking about their struggles with mental health issues.

Delegates discussed updating our program content to be more relevant, inclusive, and accessible. The possibility of establishing a crisis hotline that could serve as another point of emotional connection for youth members was also discussed. Troop leaders would like to see a mental health screening form like the physical health history form required to be filled out by Girl Scouts. There was also a request for a "mental health meeting in a box," which could be packaged with other materials and resources available to troop leaders to conduct a troop meeting entirely dedicated to mental health. The need for more live training was discussed, in order to give volunteers the opportunity to learn more about handling acute situations. Volunteers discussed their own mental health challenges, and it was clear that the development of any plan should consider the needs of ALL our members and their families.

It was noted that work has already started to address some of these issues, and we have begun applying resources and ideas to tackle the challenges. One resource is GSUSA's "Resilient. Ready. Strong." patch program, which is designed to strengthen mental wellness and has activities specific to all levels.

At the Council level, we provide a mental health first aid training program that uses role-playing and simulation to help volunteers recognize and offer initial help in a mental health crisis and focus on helpful responses to situations. To date, over 100 adults have gone through this training program and more classes are on the way. In response to delegates' feedback this year, we are planning to offer Mental Health First Aid training for teens to attend next year.

The Council is also working steadily towards meeting our DEIA commitment, and this year we introduced a workshop entitled "Navigating Conflict with Courage, Confidence, and Character." With our commitment to diversity and inclusion in all Girl Scout activities and

events, we strive continuously to foster a community that supports the mental health and wellness of our Youth Members. The Board and Council staff as well as GSUSA see our response to the mental health challenges of our Youth Members as a high priority.

Antoinette referred everyone to the Council's website for a more detailed report on the Forum discussions.

NOMINATING COMMITTEE REPORT AND ELECTION – Jodi Morton

Barbara noted that pursuant to the Council Bylaws regarding nominations from the floor, no nominations from the floor were received in advance of the Annual Meeting. Barbara then introduced Jodi Morton, Chair of the Nominating Committee, and asked her to present the Committee's report.

Jodi thanked the members of the Committee for their work in putting together the slate of nominees for members-at-large for the Board of Directors and for members of the Nominating Committee. Jodi noted that the slate of nominees was developed in a manner consistent with our democratic principles and that of Girl Scouts of the USA.

Jodi presented the following slate of nominees in the categories set forth below:

**For Members-at-Large of the Board of Directors, three-year term,
October 1, 2024 – September 30, 2027:**

Mary Abbajay	Kathleen Purtill
Morlon Bell-Izzard	Anne Scott
Nancie Lynch	Cheryle Thorne-Harris
Jodi Morton	

**For Member-at-Large of the Board of Directors, unexpired two-year term,
October 1, 2024 – September 30, 2026:**

Matthew Ferguson

**For Members-at-Large of the Board of Directors, unexpired one-year term,
October 1, 2024 – September 30, 2025:**

Joanne Berdine
Tiffany Waddell

**For Members-at-Large of the Board of Directors, one-year term, Teen Girls,
October 1, 2024 – September 30, 2025:**

Annabelle Bragdon
Treasure Cephas

**For Members of the Nominating Committee, three-year term,
October 1, 2024 – September 30, 2027:**

Mary Abbajay
Matthew Ferguson
Tammy Lockett-Benjamin

Motion: The slate of nominees for all positions and categories was elected as presented by acclamation.

RECOGNITION OF OUTGOING MEMBERS

Barbara thanked the following individuals, whose terms will expire at the end of the fiscal year on September 30, 2024, for their service on the Board of Directors and Nominating Committee:

From the Board of Directors, Members-at-Large

Nishita Henry Namara Mugamba
Rory Maynard Megan Sawant

From the Nominating Committee

Christy Brundage
Jodi Morton
Mary Karen Wills

INSTALLATION OF NEWLY ELECTED OFFICIALS

Barbara conducted the installation of the newly elected members-at-large for the Board of Directors and members for the Nominating Committee. Current Board and Nominating Committee members were asked to join in the installation to reaffirm their commitment by reciting the pledge. Barbara thanked the newly elected members for their willingness to serve.

RECOGNITION OF ADULT VOLUNTEERS

Sue Hansen, Chair of Adult Recognition Panel, presided over the recognitions of our outstanding adult volunteers who have been demonstrating their commitment to Girl Scouting over different periods of years. Several volunteers were recognized with special pins, including Elaine Saunders for 80 years as a Girl Scout member. Wendy White, Secretary of the Board of Directors, received the Thanks Badge for her role in the sale of the donated Marlton Property to the Maryland-National Capital Park and Planning Commission to be conserved as part of the Charles Branch Stream Valley Park, which led to the establishment of the Girl Scouts Nation's Capital Outdoor Legacy Fund. Four volunteers received the Council's highest honor, the Knox Award: Berniece Collis, Cindy Gilman, Anne Hedian, and Barbara Ostrom.

PRESIDENT'S REMARKS – Barbara Krumsiek

Barbara began her remarks by reporting on the Board's work for the last year, which included the successful sale of over 500 acres of the donated Marlton Property to the Maryland-National Park and Planning Commission to ensure its conservation. Barbara ended her remarks with GSUSA Board President Noorain Kahn joining her to announce the exciting

news that Girl Scouts Nation’s Capital will be hosting the 2026 National Council Session in Washington, DC.

The full remarks of the President are attached as “Addendum II” and incorporated by reference in these minutes.

CHIEF OPERATING OFFICER’S REMARKS – Colleen Cibula

Colleen began her remarks with a brief recap of the 2023 National Council Session that was held in Orlando, Florida. She noted that planning is in motion for the 2026 National Council Session in Washington, DC, and encouraged everyone to take part in opportunities to help strengthen the movement.

The full remarks of the Chief Executive Officer are attached as “Addendum III” and incorporated by reference in these minutes.

CHIEF EXECUTIVE OFFICER’S REMARKS – Kim R. Ford

Kim began her remarks by thanking Colleen and the staff for the amazing onboarding over the past several weeks. She shared her personal and professional journey, which included being a Girl Scout Brownie and selling cookies in this Council. Kim concluded her remarks by thanking everyone for receiving her with a warm welcome as their new CEO.

The full remarks of the Chief Executive Officer are attached as “Addendum IV” and incorporated by reference in these minutes.

NEXT MEETING AND ADJOURNMENT

Barbara thanked everyone for participating in the Annual Meeting and announced that the next Annual Meeting is scheduled for Saturday, April 5, 2025.

There being no further business, the 62nd Annual Meeting of Girl Scouts Nation’s Capital was adjourned at 11:55 AM.

Wendy White
Secretary of the Board

TREASURER'S REPORT

María Rodríguez

Good morning Girl Scouts! I am so happy to be here to report on our Council's financial condition. The main focus of my report is on the fiscal year that ended September 30, 2023, specifically, the Council's Statement of Financial Position and Statement of Activities. The Council's financial statements, which are audited annually, were posted for your review before this meeting and are available on the Council's website.

I am pleased to report that our external accounting firm, Aprio LLP, has stated that our financial statements accurately present our financial position in accordance with generally accepted accounting principles.

In 2023, the Council continued its rebound from the effects of the COVID-19 pandemic. We had fantastic Cookie and Fall product sales and exceeded retail sales and charitable contribution goals. We were also able to operate three sleep-away camps last summer at Camp Winona, Camp May Flather, and Camp Potomac Woods.

Ok, now for the details, feel free to follow along by scanning the QR code on the back of your name tag, swipe to explore, and click on "Treasurer's Report- FY2023" or look at the big screen behind me.

I'm going to start with the Council's Assets. At the end of our fiscal year, our total assets were \$64.1 million.

The Council's assets are divided into three categories:

- Current Assets -- our cash, accounts receivable, shop inventory, and prepaid expenses;
- Investments -- our Board-Designated operating reserve, operating investments, and endowments; and
- Property & Equipment -- all our Fixed Assets and Right-of- Use Assets.

The percentage of each category is shown on the first pie chart.

If you swipe on your phone, you'll see the second pie chart we have up on the screen, which shows the Council's Liabilities in two categories.

- **CURRENT LIABILITIES** – our debts or obligations that are due within one year, like accounts payable and accrued payroll liability; and
- **LONG-TERM LIABILITIES** – these are debts or obligations due in future years beyond one year, like deferred rent and capital leases.

Our total liabilities at the end of fiscal year 2023 were \$10.1 million.

Let's move to the Council's Revenue

Swipe on your phone one more time and you'll see revenue without donor restrictions. These include revenue from Girl Scout product programs, camping, donations from individuals, corporations, and foundations, and financial COVID-19 relief from the federal government.

The Council had Net Sales of more than \$15.1 million, which includes Fall Product, the Cookie Program, and the Girl Scout Shops. This represents a 2.5 percent increase from the previous year. We also earned revenue from the three sleep-away camps I mentioned earlier, and other programming. The Government contribution on the pie chart is for two Employee Retention Credit payments. In total, our revenue was \$24.3 million, which is up 10% from the previous year.

- **The next pie chart** shows the Council's expenses for the fiscal year 2023.
- **Program services** are the costs associated with providing direct programs and services to girls and adults, which totaled \$14.5 million. This represents a 16 percent increase from the previous year.
- **The other expenses on the chart** are for Council management, general administrative services, and fundraising. These expenses totaled \$4 million. This represents a 19 percent increase from the previous year.

When you compare how money is spent on programs versus overhead, nearly 80% of Council expenses go directly to program services – to serve girls and support their leaders. We are grateful for how hard the Council staff work to ensure that year after year, we exceed the nonprofit industry benchmark of 70% for direct service expenditures.

This concludes my report looking back at our financial performance in fiscal year 2023. If you have specific questions about the financial statements, please get in touch with our Chief Financial Officer, Jessica McClain. She loves talking Girl Scout numbers!

Before I exit the stage though, let me give you a peek at fiscal year 2024. Our Girl Scout community, including all of you, sold over 4.6 million boxes of cookies, which is 4.2% more boxes than last year! That's incredible. Congratulations!

We also appreciate our partnership with Little Brownie Baker, who worked diligently after completing last year's cookie season to ensure our Girl Scouts had all the cookies they needed for this season.

Thank you to all of our dedicated volunteers who helped make this year's Cookie Program a success! This success is your success and it's what makes Girl Scout programming possible across our region. **Congratulations on a fabulous year Girl Scouts Nation's Capital!** This concludes my report, which will be filed as presented.

Thank you.

PRESIDENT'S REMARKS

Barbara Krumsiek

Thank you to the **Recognition Panel** and congratulations to today's honorees. Your stories of dedicated service to **Girl Scouts** clearly illustrate that you have made your mark, you have changed lives and you have lived by the principle that we **ALL belong in Girl Scouts**.

This past year we achieved so much and I along with the rest of the board members are in awe of the boundless potential we see in every Girl Scout.

To our board (past and present) I want to thank you for believing in our mission and investing your support and time in building Girl Scouts of courage, confidence, and character.

To our volunteers I want to thank you for the energy, passion, the guidance you share with our Girl Scouts, and your commitment. Because of your commitment we can continue to support and invest in young leaders who are making a difference. Together, we're providing the tools and resources our young leaders need to build a future *they* want to see.

And let me tell you, Cookie Season is one of my favorite times, not only because I get to share my "cool cookie customer patch." But because I get to visit booths and learn about all the remarkable things our Girl Scouts will fund with their proceeds.

Caroline Carlson from Troop 80225, put her entrepreneurship skills to work and encouraged customers to donate a box of cookies to Troops2Troops, a program built for customers to donate cookie boxes or proceeds to a local cause of the Girl Scout Troop's choice, and for each box of cookies donated she gave a pair of socks to a local hypothermia center. Caroline donated 120 pairs of socks! Caroline is a Daisy, AND she is already making the world a better place.

Your donations play a crucial role in sustaining and enhancing our program pillars that will ensure more girls, like Caroline, in our region have access to high-quality, impactful, and empowering experiences that help them grow into confident, capable, and compassionate leaders.

In 2018, the Pleasants Companies gifted our Council approximately 640 acres of undeveloped land in Prince Georges County, Maryland. This year, the Maryland-National Capital Park and Planning Commission purchased over 500 acres of that land to ensure its conservation and a beautiful park for the community. This is the largest land purchase in the history of the state of Maryland.

I was thrilled to have the opportunity to present the Thanks Badge to Wendy White just moments ago for her significant contribution of professional expertise to this land initiative since 2018. The land purchase enabled us to establish an Outdoor Legacy Fund which will

allow the Council to maximize the impact of outdoor programming that will inspire our Girl Scouts to become environmental stewards and increase accessibility and inclusion in the outdoors. Things that we could only dream of before-- because our vision extends far beyond our annual budget limitations.

The ongoing support from major donors like Barbara Ostrom and an anonymous contributor has been instrumental in funding the White Rock Shower House Renovation. I love all our camps, but White Rocks holds a special place for me and my late husband, Bart.

Many thanks to 79-year-old Girl Scout camper, Mary Lou Spottswood for sponsoring the Camp May Flather Pool Renovation and reminding us there is a Camp May Flather Song!

These contributions not only revitalize our facilities but also demonstrate the deep impact community involvement has in preserving our Girl Scout traditions and spaces.

I'm excited to share that we have some amazing events on the horizon. We'll be celebrating the 50th Anniversary of Congressional Aide Program on May 22, an event on Capitol Hill that will bring together 100 teen Girl Scouts for a speed mentoring session, followed by insights from Congressional staff about their roles, and a private tour of the Visitors' Center.

Next, we're gearing up for the 20th Anniversary of Women of Distinction, a significant event benefiting Girl Scouting in the West Virginia region. A heartfelt thank you to Berniece Collis for her dedicated leadership as the committee chair.

And mark your calendars for the 5th annual Golf Classic on Monday, September 30, where players will come together to champion the cause of empowering Girl Scouts. For more details on these exciting events, check out the digital program.

Lastly, I mentioned earlier Noorain Khan, National President of Girl Scouts of the USA was with us today. Now, Noorain is a D.C. local at least until July, which means we can claim her as one of our own for a little longer! I'm only half-kidding... please join me in welcoming Noorain to the stage!

Thank you, Noorain. Before you head off the stage, I have a special gift.

We're known for our fancy hats at convention, and we're excited to share a bit of that tradition with you today, with an honorary hat from NCS 2023. Convention is always so energizing, and 2026 will be a special one.

With that, I would like to turn it over to your Chief Operating Officer, Colleen Cibula, for an update on Council operations.

CHIEF OPERATING OFFICER'S REMARKS
COLLEEN CIBULA

Hello Girl Scouts! I'm **Colleen Cibula**, your Chief Operating Officer.

While we're on the topic of Convention! Last July, thirty-three Delegates represented our Council as voting members at the 56th National Council Session in Orlando. The national delegates were charged with electing the GSUSA Board of Directors and voting on seven proposals from the National Board and our sister councils. I saw true democracy at work. We witnessed a vital decision, incorporating "anti-racism" into the Girl Scouts Constitution, reinforcing our Movement's commitment to a just world. We also saw debate over a proposal to change the Girl Scout Promise and Law – the proposal was brought to the floor by a troop of Girl Scouts from New Jersey.

As we prepare for the 2026 National Convention, I encourage everyone to play a role in our national governance process. So, if you have identified an opportunity to strengthen the movement – please reach out to Kim or me to discuss. Who knows, your proposal may be put to a vote in July 2026.

Now, the key updates.

In Membership, we ended FY23 with a vibrant community of 76,648 members, including 46,187 youth members. Our commitment to the Girl Scout troop has been the key to our Council's success. For our troops to thrive, we need our service units and associations to thrive.

Many of you know, every year, two **Membership bells** are presented to the associations with the largest increase in youth members by percentage and number. This August, we awarded Association 40 and Association 53 with the Membership Bells. Let me hear those bells! For 2024 the competition is tough with Associations 40, 42, 50, 60, 37, and 80 all battling for the Bells. There's still plenty of time for any association to take the lead!

In Program, last year 165 Gold Award Girl Scouts exemplified the transformative impact our young leaders have. We know that their path to leadership began early as reflected in our Juniors earning 1,534 Bronze Awards, and our Cadettes earning 628 Silver Awards. This year, we're excited to honor our Gold Award Girl Scouts as well as our 163 Silver Trefoil Awardees who contributed over a hundred hours of service.

As you have heard our Cookie program was strong this year and our opportunities in the outdoors are expanding. Last year, over 51,000 youth and adult members spent time at our camps - the great news is that we can serve far more.

We successfully re-opened Camp Winona for the first time since the pandemic. This year, I am pleased to share our sleep-away camp staff recruiting remains strong, and we still have

opportunities for campers to join us at both sleep-away and volunteer-lead day camps. Please join the nearly 6,000 Girl Scouts served by these programs each summer.

We established a new Diversity, Equity, inclusion, and Accessibility (DEIA) department to support the Council's work to fulfill our DEIA Commitment, adopted by the Board in 2022. We are developing a strategic plan in partnership with our members by gathering your feedback on listening tours and a survey planned for the fall.

Over the past year, it's been my privilege to serve you in dual capacities and I'm proud of the progress we have achieved together. Progress made possible by the partnership between our members and the outstanding Council staff. I am continuously amazed by the dedication and hard work of our staff team. Please give them a round of applause.

I look forward to us continuing to work together seamlessly to drive our Council forward with Kim R. Ford leading the way.

With that, PLEASE JOIN ME IN WELCOMING KIM R. FORD, Chief Executive Officer of Girl Scouts Nation's Capital!

CHIEF EXECUTIVE OFFICER'S REMARKS

KIM R. FORD

Are there any Girl Scouts in the House?!?!

First, I want to THANK Colleen for all that she's done for the Council in her tenure, and also over the past year. I also want to THANK her and the team for their amazing onboarding these past couple of weeks. I truly appreciate the warm Girl Scout welcome!

I want to begin by saying, "Wow."

I am completely moved by the passion and commitment demonstrated by you—our volunteers— and the incredible achievements of our Girl Scouts.

Before we dive into our shared vision for the future, I want to take a moment to share a bit about my journey, one that's deeply rooted in a personal mission to help others achieve their dreams. Who is Kim R. Ford? A Girl Scout, of course! I remember being a Brownie and selling cookies door-to-door throughout my neighborhood.

Well, I was a weird kid who knew exactly what I wanted to do— I wanted to go into the automotive industry and then into government and politics, and I did just that.

I began my career in the automotive industry before pursuing a master's degree in public administration. Later, I had the privilege of serving in the Obama administration administering the American Recovery and Reinvestment Act, which was the only economic package in that administration... \$787 billion dollars to save or create three million jobs. And the reason why I brought this up is because that was the beginning of my career in economic and workforce development.

I went from the White House to the University of the District of Columbia (UDC), where at the time was building an independent community college. To answer my grandmother who used to say, "Who leaves the White House to go to a junior college?" Well, I did. And I did because I had the opportunity to achieve my dreams. I said I wanted to go into the auto industry, then into government politics, and I did just that.

Since then, I've devoted my career to helping others achieve their dreams.

At UDC, I started out as the Director of College Readiness and Community Outreach and a year later became Dean of Workforce Development and Lifelong Learning, where I managed programs related to career and technical education. And I *absolutely* loved that role. To this day it still brings me so much joy. After the college saw both financial success and tangible evidence of student growth, I quit.

I quit, and I ran for Congress.

I ran against, then, a 28-year incumbent, now a 34-year incumbent... so no, I did not win. I then had the opportunity to lead Martha's Table. I'm very proud of the work we did there, especially throughout difficult times like the pandemic. After Martha's Table, I decided to take time for my well-being and travel.

Soon after, I received a life-changing call. I was in the adoption process for five years, and I finally got a call about a little girl. And almost two years ago, I became a mom. My daughter's name is Kenzie, and she has really changed my life.

Like I said earlier, professionally, I have always wanted to help others achieve their dreams, and now as a mother—especially to a little girl—I'm now more than ever driven to make sure all the Kenzie's, the Mackenzie's, Abigail's, Valerie's, y Yovana's, Anju's, Tasha's, and every Girl Scout and future Girl Scouts have every opportunity to pursue their own aspirations.

And now to be able to empower our young leaders and continue to move our organization forward, alongside you all, is a great honor.

I will be out and about, meeting you, listening, learning, and hearing your ideas about this next phase for our Council. And I want to THANK all of the Associations, Service Units, and Troops who have already invited me to your events and celebrations – I look forward to being at everything I can.

As I learn, I think a couple of things are clear.

- 1) We are the Largest Council in both youth membership and adult membership
- 2) We are #1 in retail sales
- 3) We are the envy of other Councils, with 18 volunteer-led day and evening camps
- 4) We finished #2 in cookies sales

So, in most ways, we are the largest— and as we head into National Convention in 2026, where we are the HOST Council, we are poised to be the STRONGEST. We're going to do that through belonging and inclusion. Where Girl Scouts is the place you can be you—both for our girls and our adult volunteers.

We're going to listen to you and execute on what's important to YOU. You've already shared through the Forums and other mechanisms that we need to focus on Mental Health and Wellness, and we are going to do just that.

We're also going to support identifying, building, and connecting meaningful programs that engage, challenge, and excite our young leaders.

We're also going to listen and learn from communities who are not yet Girl Scouts or who have left the Movement to understand why – and to the extent that we have offerings and a culture that can support their success, we're going to welcome them and welcome them back.

We're going to continue to grow, both in numbers and in strength, ROOTED IN BELONGING.

And then in 2026, we're going to host the largest, strongest, most welcoming Convention the Girl Scouts has ever seen! You hear that Noorain and Marcus? As my daughter says: you see it?? You see it??

I see it and I hope, working together, we not only see it, but we make it a reality.

I love looking out at this amazing crowd! I'm a very visual person and I want to see images of this energy throughout the offices. So, may I ask for a favor? Can you send me pictures of your Girl Scout activities, your volunteer moments, and your team— your Girl Scout moments.

I just met the Troop Leader from 21135 in the store on Thursday and she sent me this pic, and I want your pics. Shoot me an email with your fav memories in Girl Scouts and I will put it up.

I am SO excited! This is SO exciting, I really hope you feel what I feel. So again, I ask --- Are there any Girl Scouts in the House?!

Thank you all for your warm welcome, I look forward to getting to know you and hearing more from you in the days ahead. Thank you!